

University of Minnesota; College Panhellenic Council  
Social Event and Risk Management Policy

**Section 1: Policy Definitions**

- An alcohol-free social event is defined as any activity, which has one or more of the following characteristics:
  - a) Discussed during chapter or executive committee meetings or advertised through any chapter communication network. (Facebook, Twitter, Instagram, etc. included)
  - b) Chapter funds are used
  - c) The event occurred as a result of a chapter function
  - d) Chapter officers helped plan event in any way.
  - e) No alcohol is present before, during, or after the event takes place.
  
- A social event with alcohol is defined as any activity which has one or more of the following characteristics:
  - a) Discussed during chapter or executive meetings or advertised through any chapter communication network. (Facebook, Twitter, Instagram, etc. included)
  - b) Chapter funds used to purchase the facility, food, or decorations. Chapter funds cannot be used to purchase alcohol or pay deposits related to alcohol.
  - c) Event occurred as a result of a chapter function. This party must be registered with the Panhellenic Council.
  - d) Events are to take place at a property that is a licensed third-party establishment, or is rented, owned, or leased by a chapter member or by an organization that the chapter is co-sponsoring.
  - e) Any event sponsored in speech or writing promoting chapter name, function, or structure.
  - f) Chapter officers helped plan the event in any way.
  - g) A bystander would reasonably construe the event as chapter sponsored.
  
- A bar crawl is defined as the intentional movement of chapter members to more than two third-party vendors.
- An apartment crawl is defined as the intentional movement of chapter members to more than two apartments.
  - a) Chapter-related social events involving “bar crawls” or “apartment crawls” are not allowed and will be subject to a Judicial Board hearing or meditation.
  - b) In deciding whether a bar crawl or apartment crawl has occurred, the judicial board will consider (but their considerations are not limited inclusively to this list) the following factors:

- 1) Whether the event was announced through e-mail, chapter meetings, social media, text messages, or other forms of chapter related communication
- 2) Whether t-shirt or other apparel was made and distributed by the chapter exclusively for the chapter and/or whether the chapter symbols or language is on the t-shirt/apparel.
- 3) Whether a bystander and/or HQ would reasonably construe the event to be a type of “crawl” event

## **Section 2: Reporting of Events**

1. Fraternities and sororities must comply with their own National Organization’s policies rules and regulations in terms of social events.
2. Fraternities and sororities must submit an event registration form for all social exchange events to the Panhellenic Council Executive Vice President.
  - a) All forms must be filed by Sunday at 10 pm of the week of the function
  - b) No event will be approved which falls in the middle of any all-Greek philanthropy.
  - c) No event will be approved during finals week or the week before finals week.
  - d) No event should be held at a fraternity chapter that is not a registered IFC fraternity chapter.
3. The President, Risk Management Chair, and Treasurer of each organization participating must informed of all event details and planning.
4. Location of event, type of event, and beginning and ending terms must be set for all events and listed on the event registration form.

## **Section 3: Alcohol and Drug Policy**

1. The possession, use and/or consumption of alcoholic beverages, while on chapter premises must be in compliance with any and all applicable national, state and local laws.
2. The College Panhellenic Council complies with the men’s chapter policies with regard to individual alcohol consumption in IFC chapter structures.
3. All event co-sponsors will be held equally responsible for the College Panhellenic social policy and IFC social policy compliance
4. In regard to the purchasing of alcohol, the following applies:
  - a) No alcoholic beverages may be purchased through any chapter treasury, nor may the purchase of alcohol for members or guests be undertaken or coordinated by a member in the name or on behalf of the chapter or the College Panhellenic Council.
  - b) Under no circumstances may a chapter receive payment for alcohol.
  - c) No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups, or organizations

- d) The purchase and/or donation or use of a bulk quantity or common source(s) of alcoholic beverage, for example, kegs or cases, is strictly prohibited.
- e) No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern ("tavern" is defined as an establishment generating more than half of annual gross sales from alcohol), where alcohol is given away, or provided by the distributor.
- f) The presence, usage and pre-partying with alcohol associated with a chapter is prohibited which is not limited to the following situations:
  - 1) Recruitment functions
  - 2) Community service
  - 3) Sorority or fraternity philanthropy events
  - 4) Educational programs
  - 5) Pledge/associate/new member program

5. Public advertising of social events with alcohol will be present is strictly prohibited. This includes the distribution of flyers but does not include formal written invitations issued to special guests whose names are on the guest list.

6. All monitoring of events by a third party vendor must be in accordance with individual chapter insurance policies and regulations. Door monitors are strongly recommended in order to ensure that only those over the legal age are consuming and/or purchasing alcohol.

7. Each chapter is encouraged to use privately contracted transportation in order to ensure safe transportation to and from a social exchange event that takes place more than a miles distance from the chapter facility.

8. Social events with alcohol is available are restricted to Thursday, Friday and Saturday of any given week of the academic year. The week before Finals Week and the week of Finals Week, will have no social events with alcohol. Homecoming and Spring Jam, which will be reviewed on a case-by-case basis.

9. All regulations, policies, laws and rules apply 365 days a year regardless of whether or not the university classes are in session.

11. The possession, sale, and/or use of any illegal drugs or controlled substances at any chapter house, sponsored event or at any event that an observer would associate with the chapter is strictly prohibited.

12. Events with alcohol may not be co-sponsored by more than one other chapter. With exception in these circumstances:

- a) If the number of fraternity men invited does not exceed the number of sorority women in the chapter that they are holding the social event with they can invite another fraternity chapter if it does not exceed the number of total women in the chapter they are holding the event with as long as it is in compliance with their chapter's national/international policies. (E.G. sorority chapter has 120 members and fraternity chapter has 30 members, the fraternity chapter could partner with another fraternity chapter to hold the social event exchange together as long as the number of fraternity men did not exceed 120 members.)
- b) Spring Jam and Homecoming

13. All chapters must participate in and register two alcohol-free socials per semester. This does not include philanthropic or service events.

#### **Section 4: Enforcement Procedures**

1. All individual chapter's national policies must be followed
2. The College Panhellenic Council will oversee and enforce the provisions of this policy.
3. The College Panhellenic Council has the right to oversee the monitoring of any registered event.
4. Chapters will submit a prioritized list of chapter officers to be available upon request if problems arise during the course of an event. Each chapter will be required to update their lists of officers every semester with the Panhellenic Council's Executive Vice President.
5. The chapter president and Executive Board/Cabinet/etc. have the responsibility to represent the chapter and enforce all policies related to the use of alcohol are properly followed.
6. No policy can cover all the possible situations which may arise. When this policy is not specific in a certain point, fraternities and sororities are expected to conduct their activities in the spirit of social responsibility embodied in this constitution.
7. Violators will be subject to Judicial Board, and if necessary, judicial board proceedings.
8. Sorority chapters may file a College Panhellenic Violation Report against another chapter to the College Panhellenic President and Executive Vice President for violating the social events policy within 30 days of the event occurring using the MOI's College Panhellenic Violation Report.

#### **Section 5: Alcohol Education and Programming**

1. A retreat/program will be held each semester for Social Chairpersons and their assistants, chapter risk manager management officer, Presidents, and Interfraternity and College Panhellenic Councils. This retreat/program will include:
  - a) Introduction to IFC and PHC Councils
  - b) Review of Social Events Policy and Events Regulation
  - c) Liability issues concerning the Fraternity and Sorority Community, chapters and individual chapter members
  - d) Education concerning risk management issues
  - e) The Executive Vice President of PHC will be responsible for alcohol and awareness programming
  - f) Each chapter should also individually pursue alcohol related education and programming

#### **Section 6: Events Policy Violations/Sanctions**

1. The following potential violations are not all-encompassing, but act as a reference for College Panhellenic Judicial Board and for chapters. Some potential social violations are as follows:

- a) Possession of alcohol at an unregistered social event
- b) Use of chapter funds to purchase alcohol
- c) Presence of alcohol during a recruitment function, philanthropic event, etc. on or off chapter property.
- d) Used pooled money from chapter members to purchase alcohol
- e) Issuance of noise violation or disorderly house tickets

2. The Judicial Board will be committed to being nonbiased and to helping the chapter succeed in the future. Each case will be reviewed and the following questions will be reviewed in order to determine the seriousness of the violation and the appropriateness of certain sanctions:

- a) Did the violation occur because of poor chapter management or was it due to the poor decisions of a few individuals?
- b) Did the chapter take appropriate steps in order to prevent the violation from occurring?
- c) Did the chapter handle the situation appropriately during and following the violation?
- d) Will the chapter take measureable steps to ensure that the violation does not occur in the future?

3. College Panhellenic Judicial Board conducts matters on a case by case basis. The Board cannot adjudicate against an individual member; however, they can hold a chapter responsibly for the actions of their members. There is no set sanction/s for particular violations because all situations have varying conditions and circumstances. All sanctions should aim to be educational in nature. In addition, the Judicial Board will keep detailed records of previous sanctions in order to establish precedence and continuity. The Manual of Information should always be followed when considering sanctions. Possible sanctions include, but are not limited to, the following:

- a) Public apology
- b) Social Probation
- c) Suspension or loss of specific events and privileges may include Spring Jam, Homecoming, Greek Awards, etc.
- d) A call to "show cause" to the rest of the Fraternity and Sorority Community. A call to show cause will require the chapter in violation to demonstrate the Fraternity and Sorority Community the positive attributes of their chapter. They will explain what positive qualities their chapter contributes to the Fraternity and Sorority Community as a whole.
- e) Assigning of special projects of services
- f) Provide educational programming to the Greek community

4. A note of all sanctions and a description of the violations will be sent to the chapter's national organization, chapter advisor(s), and House Corporation.

5. All registered social events are expected to comply with any and all applicable laws and/or policies of the state of Minnesota as well as policies related to the Student Conduct Code for the University of Minnesota.

