

Interfraternity Council (IFC) At the University of Minnesota - Twin Cities Risk Management Policy

PURPOSE

The purpose of the Interfraternity Council Risk Management Policy is to embody and uphold the University of Minnesota's core values of integrity, community, respect, and accountability at fraternity events. This policy is intended to foster a safe environment where every member and guest can thrive academically, socially, and personally, guided by a shared commitment to responsible decision-making and ethical conduct. By implementing the measures outlined in this policy, we seek to support the safety and well-being of all IFC fraternity members, guests, and community stakeholders.

The expectations outlined in this policy are also meant to support the IFC member organization's adherence to the NIC Standard Operating Procedures and in upholding the University of Minnesota's Student Conduct Code. By adopting this policy, we commit to implementing this policy at our events and holding ourselves accountable to a high standard that prioritizes safety to promote a vibrant and responsible fraternity community.

EVENT POLICIES

1. The chapter/organization, members, and guests must comply with all federal, state, provincial, and local laws. No person under the legal drinking age may possess, consume, provide, or be provided alcoholic beverages.
2. The chapter/organization, members, and guests must follow federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on chapter/organizational premises or at any activity or event sponsored or endorsed by the chapter/organization.
3. Alcoholic beverages must either be:
 - a. Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or
 - b. Brought by individual members and guests through a bring-your-own beverage ("BYOB") system. The presence of alcohol products above 15% alcohol by volume ("ABV") is prohibited on any chapter/organization premises or at any event, except when served by a licensed and insured third-party vendor.
4. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third-party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume throughout an event).
5. Alcoholic beverages must not be purchased with chapter/organizational funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).

6. A chapter/organization must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.
7. A chapter/organization must not co-host or co-sponsor an event with a bar, event promoter, or alcohol distributor; however, a chapter/organization may rent a bar, restaurant, or other licensed and insured third-party vendor to host a chapter/organization event.
8. Attendance by non-members at any event where alcohol is present must be by invitation only, and the chapter/organization must utilize a guest list system. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio. It must not exceed the local fire or building code capacity of the chapter/organizational premises or host venue.
9. Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance-free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid night,” “big/little” events or activities, “family” events or activities and any ritual or ceremony.
10. The chapter/organization, members or guests must not permit, encourage, coerce, glorify, or participate in any activities involving the rapid consumption of alcohol, such as drinking games.
11. All events with alcohol must have Event Monitors.
12. All Member Organizations must have their lawns cleaned by 11:00 a.m. following an event in their Chapter facility or on their Chapter property.

EVENT NOTIFICATION

All organization events that include guests and/or where alcohol is present, both on or off campus, must submit an Event Notification Form to IFC at least 3 days (72 hours) before the start of the event.

Event types requiring an event notification be submitted includes but is not limited to: Brotherhood Events, In-House Parties, In-House Date Parties, Formals, Fraternity/Sorority Mixers, Philanthropies, Off-Site Overnight Events, Tailgate, Third-Party Hosted Event.

The IFC Executive Vice President will oversee the event notification process in consultation with the IFC President and any appointed officer designated by the IFC Executive Board. The Event Notification Form will be provided to IFC Member Organizations at least 1 week before the beginning of each academic term.

EVENT MONITORS

All Events with alcohol will require at least 4 Event Monitors. Events with more than 100 or more total attendees will require an additional 2 Event Monitors per 50 additional attendees:

- 0-100 Attendees = at least 4 Event Monitors
- 101-150 Attendees = at least 6 Event Monitors

151-200 Attendees = at least 8 Event Monitors
201-250 Attendees = at least 10 Event Monitors
251-300 Attendees = at least 12 Event Monitors
301-350 Attendees = at least 14 Event Monitors
351-400 Attendees = at least 16 Event Monitors
401-450 Attendees = at least 18 Event Monitors
451-500 Attendees = at least 20 Event Monitors

All Events with more than 500 total attendees will require at least 5% of the total attendee number to serve as Event Monitors (e.g. 550 attendees will require 28 event monitors).

Third-party hired Security Officers can be counted as Event Monitors. Every contracted Third-Party Security Officer hired for an Event will count as 2 Event Monitors,

Chapters who have their Risk Management Team's attend the in-person Event Monitor training and then have their members do the University's online Event Monitor Training, may utilize a higher Event Monitor to guest ratio as outlined below. The in-person training must be attended once a semester and the online training must be completed in the academic year in which the event is being held.

All Events with alcohol will always require at least 4 Event Monitors.

0-100 Attendees = at least 4 Event Monitors
101-150 Attendees = at least 5 Event Monitors
151-200 Attendees = at least 6 Event Monitors
201-250 Attendees = at least 7 Event Monitors
251-300 Attendees = at least 8 Event Monitors
301-350 Attendees = at least 9 Event Monitors
351-400 Attendees = at least 10 Event Monitors
401-450 Attendees = at least 11 Event Monitors
451-500 Attendees = at least 12 Event Monitors

If All Events Monitors have completed the University Event Monitor Training, Events with more than 500 total attendees will require at least 3% of the total attendee number to serve as Event Monitors (e.g. 550 attendees will require 17 event monitors).

Expectations of an Event Monitor:

1. Event monitors are expected to be sober and substance-free throughout the event, serving as event monitors.
2. Event monitors are responsible for managing the access points into and out of the event unless third-party security has been contracted.
3. Event monitors should take all reasonable steps to ensure that the chapter/organization, members, and guests comply with all federal, state, provincial, and local laws.
4. Event monitors should take all reasonable steps to minimize the possibility of event attendees causing harm to themselves or others.
5. Event monitors should take all reasonable steps to actively patrol the facility in which an event is being held, to; minimize the possibility of individuals gaining entry to the facility in which an

event is being held through any points of entry other than the designated point of entry for the event, minimize participation in, the perpetuation or facilitation of, any unlawful activity, and identify individuals that may need medical attention.

6. When necessary, event monitors should take all reasonable steps to summon emergency responders appropriate for a given situation.
 - a. If emergency services are called for, Event Monitors should remain on the scene with anyone needing medical attention to be in line with the [University of Minnesota Medical Amnesty Policy](#)

HAZING

All IFC Member Organizations and members must comply with all federal, state, provincial, and local laws regarding hazing.

For this policy, we will adopt a broad definition of hazing: *any intentional, knowing, or reckless act committed by a person, whether individually or in concert with other persons, against any individual or group of individuals, regardless of affiliation, whether or not committed on chapter property, for recruiting, joining, pledging, initiating, admitting, affiliating, or to retain membership in an organization that causes an individual or group of individuals to risk their health, safety, or wellbeing, regardless of a person's willingness to participate.*

Hazing is also explicitly outlined in the [University of Minnesota Student Conduct Code](#) in Section IV, Subdivision 14.

SEXUAL MISCONDUCT

All IFC Member Organizations and their members must comply with all federal, state, provincial, and local laws related to sexual misconduct. This includes but is not limited to, definitions around consent, sexual violence, sexual harassment, domestic violence, dating violence, stalking, and sexual exploitation.

Please use the following University of Minnesota resources to report concerns or seek help and support or report concerns:

- [Aurora Center - University of Minnesota](#) (confidential)
- [Title IX Reporting Information](#)
- [University of Minnesota Police Department](#)

FIREARMS, EXPLOSIVE OR INCENDIARY DEVICES

All IFC Member Organizations and its members must comply with all federal, state, provincial, and local laws and campus policy as it relates to firearms or explosive or incendiary devices.

Firearms or explosive or incendiary devices are prohibited at all fraternity activities or events.

ACCOUNTABILITY

In accordance with the Interfraternity Council Constitution and Bylaws, reported violations of this policy will be reviewed by the Executive Vice President of the Interfraternity Council, and may be referred to the Interfraternity Council Judicial Board as necessary.